

Newsletter

Year End 2025

Message from Our CEO - R. Charles Murray

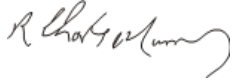
To all PPI TG and De Moravia Wellness staff and families

Merry Christmas and thank you for your dedication and hard work this year.

Wishing you and your family a festive full of happiness, peace, and laughter. Thank you for your commitment and teamwork throughout the year. Your contributions make our workplace truly special. Enjoy a well-deserved break.

Warmest wishes this holiday season. May your Christmas be filled with joy, love, and relaxation.

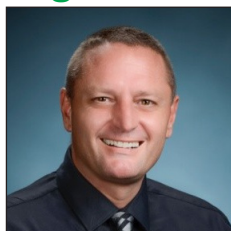
Charles Murray
CEO/Chairman




PPI TG Management Committee



**R. Charles Murray: CEO/
Chairman**



Stuart Murray: President



Karena Thomas: CFO



**Robert C. Libera:
Sales Director**



**Pandora Strasler Esq.:
Legal Counsel**

Staff Events

Birthdays:

January: Joe Moran, Omar Cuello, Thom Cain, Richard Murray, Luke Fletcher and R. Charles Murray.

February: Shanon Bigelow, Angela Reed, Jean Marius, Stuart Murray, Tom Richard, Patrick Bowles, Maria DeBarros and Norvelis Cordova.

March: Sean Reed, Elvira Linares, Sabine Aeberhard, Lauren Smith and Manny Christophel.

April: Jennifer Smith, Jason Smith, John Gianoplus, Luis Benitez, Yacsel Macias Aguilera and Carlos Euliarte.

May: Pam Klein, Debbie Murray, Luis A. Rodriguez, Pandora Strasler and Jeff Porcaro.

June: Brad Bosman, DK Kim, Joe Pauley, Karena Thomas and Eddy Pelegrin.

July: Mike Johnson, Luis Rodriguez, Clara Garceran Oliva, Beatriz Blanco Labrada and Lucson Augustin.

August: James Robinson, Brandon Christensen, Robert Libera, DJ Clark, Yolenny Fuente and Yenny Sabina.

September: Josh Dunkel, Viri Erresuris and Gianna Christensen.

October: Molly Panza, Caleb Hemmerlein, John Munoz and Alina Martin.

November: John Harlin, Kim Knowles, Darryl Watton, Paola Herrera, Albert Duarte and Hilda Santoya.

December: Rudi Kleer, Mike Spencer, Miguel Linares, Bill Schmidt, Alfonso Navea and Sandra Murray.

Christmas and New Year's Break

Our annual Christmas Lunch will be held on Friday, the 19th of December, 2025, in our 1712 lunchroom followed by the 2025 awards.

Our **Company** will be closed from the 19th onwards and will reopen on the 5th of January, 2026.



Message from our President - Stuart C. Murray

Well folks, another year in the books.

Thank you to everyone for your **HARD** work, dedication, and blood, sweat, and tears – you can all be very proud of the work you did in 2025.

Another team who, at the last minute, met and beat their year's budget is the **SERVICE** Team! Yes, THE A Team has done it again, **WELL DONE** Team!

Arnie and Rich Kamrin have now met and beat their 2025 year's budget.

Richard Murray becomes the first salesperson to meet his 2025 year's budget.

2025 Shows and Seminars

Show Name	Location
PPI TG Sales Meeting	Sarasota, Florida
Cosmoprof	Miami, FL
IPPE	Atlanta, Georgia
WestPack	Anaheim, California
The Packaging Conference	Austin, Texas
Gulfood	Dubai, UAE
Seafood Expo NA	Boston, Massachusetts
Natural Products Expo West	Anaheim, California
Bar and Restaurant Expo	Las Vegas, Nevada
Pack Expo South East	Atlanta, Georgia
PAA Trade Show	King of Prussia, PA
CannaCon South	Oklahoma City, Oklahoma
NoCo Hemp Expo	Estes Park, Colorado
CheeseExpo	Milwaukee, Wisconsin
Interphex	New York City, New York
Converter's Expo	Green Bay, Wisconsin
Northwest Food Show	Portland, Oregon
Petfood Forum	Kansas City, Missouri
CMPL Expo Connect	Mumbai, India
SIAL Montréal	Montréal, Canada
CannaCon West	Albuquerque, New Mexico
Global Pouch Forum	Clearwater, Florida
SouthPack	Charlotte, North Carolina
Expo Pack Guadalajara	Guadalajara, Mexico
Propak Asia	Bangkok, Thailand
Propak China	Shanghai, China
CannaCon Northeast	Rochester, New York
SuperZoo	Las Vegas, Nevada
CannaCon Midwest	St Paul, Minneapolis
Americas Food & Beverage	Miami Beach, Florida
Pack Expo Las Vegas	Las Vegas, Nevada
Pack Ex Montréal	Montréal, Quebec, Canada
MJBizCon	Las Vegas, Nevada
The Almond Conference	Sacramento, California

For more details regarding the 2026 shows, please refer to our web site.

Hero of the Month



Eddy Pelegrin,
January 2025

"From a customer: I just wanted to take a moment to say how great it was having Eddy come down. He is incredibly knowledgeable, and I truly appreciate his willingness to help, engage with the machine operators, and explain things through. His expertise with the machines is evident, and we have already seen improvements."



\$100 reward and plaque to nominee



Sean Reed,
February 2025

"Congratulations on receiving an excellent cyber score of 91 on the last system test. The brokers were extremely pleased and indicated that it was responsible for the company not receiving a premium increase on the upcoming renewal. Sean is always very thoughtful and practical on a myriad of issues within the company."

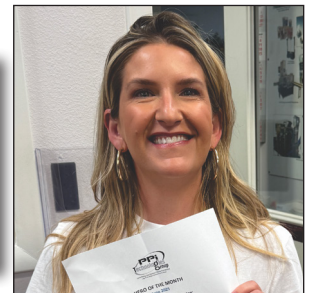


Manny Christophel,
May 2025

"I would like to vote for Manny for all his incredibly hard work to get machines checked out and shipped. He has worked non-stop in 2025 with very little time off and has done an outstanding job for us. Manny has been essential to 2025. He has no issues working hard all week and then all weekend if needed to ensure the job is done right and he is satisfied. Regardless of his workload, he will always stop and help if asked. He always goes the extra mile and puts in a lot of extra work and effort. He is also very diligent in his follow-up and is also a great asset to Sales in general."



\$100 reward and plaque to nominee



Lauren Smith,
June 2025

"I would like to nominate Lauren for the June Hero of the Month for her incredible job in helping out with so many of these confusing and burdensome tariff issues we have been facing lately. Lauren has stepped up to the plate and taken the initiative on handling so many of these issues as well as, most recently, writing letters to explain additional charges to our customers. She has truly been a blessing to have her as part of the tariff task force."

Hero of the Month



Miguel Linares,
July 2025

"I would like to nominate Miguel for Hero of the Month for his efforts in helping get us ready for the insurance audit. He made sure that multiple pallets were moved from aisles and quickly addressed unsecured top stock in the warehouse. He is always friendly and willing to do whatever is necessary to meet production needs and never hesitates to lend a helping hand."



\$100 reward and plaque to nominee



Angela Reed,
August 2025

"I would like to nominate Angela for heading up and doing all the extra work on the T-Mobile switch. We had asked the team to look at cost savings and Angela immediately started investigating how we can do this. This was a lot of work, and she really did a great job on it, and is going to be saving PPITG a lot of money. Thank you for all your efforts!"



Jason Smith,
November 2025

"Jason is always eager to jump in and help and just recently took on the job of getting the lab pushed to the final steps of completion. We have had plans to do this for many years now and simply have never got it done. Jason was put in charge of this project and without hesitation he "took the bull by the horns" and got it done!"



\$100 reward and plaque to nominee



Joe Moran,
December 2025

"Joe Moran has no off switch. He goes, and goes, and goes. If PPITG asks for help, before we can finish, Joe Moran stands up and says: "Choose Me". Truly an asset to the company and a blessing to all of us. He has been on the road for months and months, with very little time at home or with his family! BIG Thank You to Joe!"



Thom Cain,
September 2025

"Thom always puts in meaningful effort to help the Sales team. He works consistently and diligently and always puts the team and organization first. Thom is a wealth of knowledge and is always friendly and willing to take time to answer questions and provide support."



\$100 reward and plaque to nominee



Omar Cuello,
October 2025

"Omar is always busy; he does not stop for one second. No matter what anyone needs help with Omar volunteers to get it done and does it well. From fixing lab equipment, to solving machine concerns, to helping with general maintenance issues, Omar is the person to go to. And, if he magically isn't busy, he has a broom or the floor cleaner in hand and he is cleaning. WOW, what a great asset to our Team! He is always looking for ways to make things better. Whether it's putting a Lazy Susan at the end of a machine so it can be seen by customers and sold or just making sure our customers feel cared for during visits."

Work Anniversaries 2025



Patrick Bowles



Bill Schmidt



Josh Dunkel

5 Years:
Kim Knowles
Patrick Bowles

10 Years:
Joe Pauley
Thom Cain
Josh Dunkel
Lauren Smith
Miguel Linares
William Schmidt

25 Years:
Rudolf Kleer
Robert Libera
Jennifer Smith

30 Years:
R. Charles Murray



Kim Knowles



Joe Pauley



Jennifer Smith



Pack Expo Las Vegas Show



The PGS Engineering Team and our President, Stuart Murray, in front of our booth at the Pack Expo Las Vegas show in September of 2025.



All PPI TG Staff Members and foreign suppliers in front of our booth at the Pack Expo Las Vegas show in September of 2025.

MJBizCon Las Vegas Show



Rudi Kleer at Dinner with JF and Genevieve from Link Pack and Luis Varela and Rick Ghotra from Videojet

Christmas Gifts



PPi TG and De Moravia Wellness Staff Members were invited to buy Christmas Gifts for the "Every Child is Worth Something" campaign.

Thank you to Pam Klein for arranging this toy drive. Over 100 gifts were collected.



5K Runs and Walks

If you would like to participate in any future 5K runs, please contact **Molly** at the front desk to get registered. There is a **\$100** reward for every 5 races that you participate in and **\$50** for your children for every 5 races they participate in.

